



The Retired Employees Health Program (REHP)

Aetna MedicareSM Plan (PPO)
Medicare Open Access PPO Plan

Benefits and Premiums are effective January 1, 2025 through December 31, 2025

SUMMARY OF BENEFITS PROVIDED BY AETNA LIFE INSURANCE COMPANY

Primary Care Physician (PCP): You have the option to choose a PCP. When we know who your provider is, we can better support your care.

Referrals: Your plan doesn't require a referral from a PCP to see a specialist. Keep in mind, some providers may require a recommendation or treatment plan from your doctor in order to see you.

Prior Authorizations: Your doctor will work with us to get approval before you receive certain services. Benefits that may require a prior authorization are listed with an asterisk (*) in the benefits grid.

PLAN FEATURES	Network & out-of-network providers.
Monthly Premium	Please contact the PEBTF for more information on your plan premium.
Plan Follows the Federal Medicare Part B Deductible	Yes - The REHP plan deductible is equal to the Federal Medicare Part B deductible
Annual Deductible	Annual Medicare Part B deductible

This is the amount you have to pay out of pocket before the plan will pay its share for your covered Medicare Part A and B services.

This amount can change yearly and will be updated to match the newly released Federal Medicare Part B deductible.

Services Exempt from Deductible: Annual wellness exams, routine physical exam, routine mammograms, diagnostic mammogram, routine hearing exam, routine colorectal screening, routine prostate screening, bone mass measurement, immunization, routine GYN, routine eye care, kidney disease education, Medicare diabetic prevention program (MDPP), Medicare-covered \$0 preventive services, additional Medicare preventive care services, Medicare Part B Rx, Part B Drugs - Insulin furnished through an item of durable medical equipment (such as a medically necessary insulin pump), Continuous Glucose Monitors (CGMs), diabetic supplies, emergency room, emergency ambulance services, urgently needed care, renal dialysis, some Medicare-covered diagnostic tests and labs (Urine protein, Prothrombin testing, HBA1C, FIT Screening, Fundus Testing, gFOBT Testing and COVID lab tests), Wigs, lab services.



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Annual Maximum Out-of-Pocket Amount	\$2,500
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Amount

Annual maximum out-of-pocket limit amount includes any deductible, copayment or coinsurance that you pay.

It will apply to all medical expenses.

HOSPITAL CARE*	This is what you pay for network & out-of-network providers.
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Inpatient Hospital Care	\$0 per stay
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The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

Observation Stay	Your cost share for Observation Care is based upon the services you receive
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Frequency:	per stay
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Outpatient Services & Surgery	\$0
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Ambulatory Surgery Center	\$0
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PHYSICIAN SERVICES	This is what you pay for network & out-of-network providers.
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Primary Care Physician Visits	\$20
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Includes services of an internist, general physician, family practitioner for routine care as well as diagnosis and treatment of an illness or injury and in-office surgery.

Physician Specialist Visits	\$30
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PREVENTIVE CARE	This is what you pay for network & out-of-network providers.
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Medicare-covered Preventive Services	\$0
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Services

- Abdominal aortic aneurysm screenings
- Alcohol misuse screenings and counseling
- Annual Well Visit - One exam every 12 months.
- Bone mass measurements
- Breast exams
- Breast cancer screening: mammogram - one baseline mammogram for members age 35-39; and one annual mammogram for members age 40 & over.
- Cardiovascular disease risk reduction visit (therapy for cardiovascular disease)
- Cardiovascular disease testing



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- Cervical and vaginal cancer screenings (Pap) - one routine GYN visit and pap smear every 24 months.
 - Colorectal cancer screenings (colonoscopy, fecal occult blood test, flexible sigmoidoscopy)
 - Depression screenings
 - Diabetes screenings
 - HBV infection screening
 - HIV screenings
 - Lung cancer screenings and counseling
 - Medicare Diabetes Prevention Program - 12 months of core session for program eligible members with an indication of pre-diabetes.
 - Nutrition therapy services
 - Obesity screening and therapy to promote sustained weight loss
 - Pelvic Exams and pap test (screening) - one routine GYN visit and pap smear every 24 months.
 - Prostate cancer screenings (PSA) - for all male patients aged 50 and older (coverage begins the day after 50th birthday)
 - Sexually transmitted infections screenings and counseling
 - Tobacco use cessation counseling
 - Welcome to Medicare preventive visit
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Immunizations	\$0
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- Flu
 - Hepatitis B
 - Pneumococcal
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Additional Medicare Preventive	\$0
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Services

- Barium enema - one exam every 24 months.
 - Diabetes self-management training (DSMT)
 - Digital rectal exam (DRE)
 - EKG following welcome exam
 - Glaucoma screening
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EMERGENCY AND URGENT MEDICAL CARE	This is what you pay for network & out-of-network providers.
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Emergency Care; Worldwide	\$100
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(waived if admitted)

Urgently Needed Care; Worldwide	\$50
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DIAGNOSTIC PROCEDURES*	This is what you pay for network & out-of-network providers.
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Diagnostic Radiology	\$0
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CT scans	
Diagnostic Radiology	\$0
Other than CT scans	
Lab Services	\$0
Diagnostic testing & procedures	\$0
Outpatient X-rays	\$0
HEARING SERVICES	This is what you pay for network & out-of-network providers.
Routine Hearing Screening	\$0
We cover one exam every twelve months	
Medicare Covered Hearing Examination	\$30
Hearing Aid Benefit	\$2,000 total allowance every 12 months through NationsHearing
Vendor:	
DENTAL SERVICES	This is what you pay for network & out-of-network providers.
Medicare Covered Dental*	\$30
Non-routine care covered by Medicare.	
VISION SERVICES	This is what you pay for network & out-of-network providers.
Routine Eye Exams	\$0
One annual exam every 12 months.	
Diabetic Eye Exams	\$0
Medicare Covered Eye Exam	\$30
Vision Eyewear Reimbursement	\$175 once every 24 months
Applies to in or out of network	
MENTAL HEALTH SERVICES*	This is what you pay for network & out-of-network providers.
Inpatient Mental Health Care	\$0 per stay
The member cost sharing applies to covered benefits incurred during a member's inpatient stay.	
Outpatient Mental Health Care	\$0
Individual visit	
Partial Hospitalization and Intensive Outpatient Services	\$0



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Inpatient Substance Abuse	\$0 per stay
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The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

Outpatient Substance Abuse	\$0
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Individual visit

SKILLED NURSING SERVICES*	This is what you pay for network & out-of-network providers.
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Skilled Nursing Facility (SNF) Care	\$0 per day, days 1-100
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Limited to 100 days per Medicare Benefit Period.

The member cost sharing applies to covered benefits incurred during a member's inpatient stay.

A benefit period begins the day you go into a hospital or skilled nursing facility. The benefit period ends when you haven't received any inpatient hospital care (or skilled care in a SNF) for 60 days in a row. If you go into a hospital or a skilled nursing facility after one benefit period has ended, a new benefit period begins. There is no limit to the number of benefit periods.

PHYSICAL THERAPY SERVICES*	This is what you pay for network & out-of-network providers.
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Outpatient Rehabilitation Services	\$20
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(Speech, physical, and occupational therapy)

AMBULANCE SERVICES	This is what you pay for network & out-of-network providers.
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Ambulance Services	\$0
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Prior authorization rules may apply for non-emergency transportation services received in-network. Your network provider is responsible for requesting prior authorization. Our plan recommends pre-authorization of non-emergency transportation services when provided by an out-of-network provider.

TRANSPORTATION SERVICES	This is what you pay for network & out-of-network providers.
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Transportation (non-emergency)	40 one-way trips with 60 miles allowed per trip
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MEDICARE PART B PRESCRIPTION DRUGS*	This is what you pay for network & out-of-network providers.
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Medicare Part B Prescription Drugs	\$0
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Medicare Part B Prescription Drugs \$0

- Insulin furnished through an item of durable medical equipment (such as a medically necessary insulin pump).

ADDITIONAL PROGRAMS AND SERVICES	This is what you pay for network & out-of-network providers.
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Allergy Shots	\$0
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Allergy Testing	\$30
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Blood	\$0
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All components of blood are covered beginning with the first pint.

Cardiac Rehabilitation Services	\$20
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Intensive Cardiac Rehabilitation Services	\$20
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Chiropractic Services*	\$20
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Medicare covered benefits only.

Diabetic Supplies*	\$0
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Includes supplies to monitor your blood glucose.

Durable Medical Equipment/ Prosthetic and Orthotic Devices*	\$0
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Home Health Agency Care*	\$0
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Hospice Care	Covered by Original Medicare at a Medicare certified hospice.
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Medical Supplies*	\$0
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Medicare Covered Acupuncture	\$30
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Outpatient Dialysis Treatments*	\$0
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Podiatry Services	\$30
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Medicare covered benefits only.

Pulmonary Rehabilitation Services	\$20
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Supervised Exercise Therapy (SET) for PAD Services	\$20
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Radiation Therapy*	\$0
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ADDITIONAL PROGRAMS (NOT COVERED BY ORIGINAL MEDICARE)	This is what you pay for network & out-of-network providers.
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Fitness Benefit	SilverSneakers®
Healthy Rewards	Covered
Personal Emergency Response System	Covered
Meals	\$0
Covered up to 14 meals following an inpatient stay.	
Over-the-counter (OTC) items	\$0
OTC Kit	N/A
Allowance	\$30
Frequency	quarterly
Are you offering Nicotine Replacement Therapy (NRT) as a Part C OTC benefit?	Yes
Resources For Living®	Covered
For help locating resources for every day needs.	
Smoking and Tobacco Use Cessation Supplies	\$0
Frequency	unlimited visits every year
Teladoc™	\$0
Telemedicine services with a Teladoc™ provider. State mandates may apply.	
Telehealth	Covered
Telemedicine Services. Member cost share will apply based on services rendered.	
Telehealth PCP	\$20
Telehealth Specialist	\$30
Telehealth Occupational Therapy Services	\$20
Telehealth PT and SP Services	\$20
Telehealth Other Health care Providers	\$30
Telehealth Individual Mental Health	\$0
Telehealth Group Mental Health	\$0
Telehealth Individual Psychiatric Services	\$0
Telehealth Group Psychiatric Services	\$0



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Telehealth Individual Substance Abuse Services	\$0
Telehealth Group Substance Abuse Services	\$0
Telehealth Kidney Disease Education Services	\$0
Telehealth Diabetes Self-Management Training	\$0
Telehealth Opioid Treatment Program Services	\$0
Telehealth Urgent care	\$50
Wigs*	\$0
Maximum	unlimited
Frequency	unlimited
ADDITIONAL SERVICES (NOT COVERED BY ORIGINAL MEDICARE)	This is what you pay for network & out-of-network providers.
Routine Physical Exams	\$0
One exam per calendar year	

Benefits that may require a prior authorization are listed with an asterisk (*) in the benefits grid.

Medical Disclaimers

For more information about Aetna plans, go to **PEBTF.AetnaMedicare.com** or call Member Services toll-free at 1-888-272-5651 (TTY: 711). Hours are 8 a.m. to 6 p.m. EST, Monday through Friday.

The provider network may change at any time. You will receive notice when necessary.

In case of emergency, you should call 911 or the local emergency hotline. Or you should go directly to an emergency care facility.

The complete list of services can be found in the Evidence of Coverage (EOC). You can request a copy of the EOC by contacting Member Services at 1-888-272-5651 (TTY: 711). Hours are 8 a.m. to 6 p.m. EST, Monday through Friday.

The following is a partial list of what isn't covered or limits to coverage under this plan:

- Services that are not medically necessary unless the service is covered by Original Medicare or otherwise noted in your Evidence of Coverage



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- Plastic or cosmetic surgery unless it is covered by Original Medicare
 - Custodial care
 - Experimental procedures or treatments that Original Medicare doesn't cover
 - Outpatient prescription drugs unless covered under Original Medicare Part B

Prior approval from Aetna is required for some network services. For services from a non-network provider, prior approval from Aetna is recommended. Providers must be licensed and eligible to receive payment under the federal Medicare program and willing to accept the plan.

Out-of-network/non-contracted providers are under no obligation to treat Aetna members, except in emergency situations. Please call our Customer Service number or see your Evidence of Coverage for more information.

Aetna will pay any non contracted provider (who is eligible for Medicare payment and is willing to accept the Aetna Medicare Plan) the same as they would receive under Original Medicare for Medicare covered services under the plan.

Plan Disclaimers

Aetna Medicare is a PPO plan with a Medicare contract. Enrollment in our plans depends on contract renewal.

Plans are offered by Aetna Health Inc., Aetna Health of California Inc., Aetna Life Insurance Company and/or their affiliates (Aetna).

Participating physicians, hospitals and other health care providers are independent contractors and are neither agents nor employees of Aetna. The availability of any particular provider cannot be guaranteed, and provider network composition is subject to change.

To join the Aetna Medicare Open Access PPO , you must meet the requirements of the Retired Employees Health Program (REHP), be entitled to Medicare Part A, enrolled in Medicare Part B.

If there is a difference between this document and the Evidence of Coverage (EOC), the EOC is considered correct.

See Evidence of Coverage for a complete description of plan benefits, exclusions, limitations and conditions of coverage. Plan features and availability may vary by service area.

The provider network may change at any time. You will receive notice when necessary.

Resources For Living is the brand name used for products and services offered through the Aetna group of subsidiary companies.



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You can read the Medicare & You 2025 Handbook. Every year in the fall, this booklet is mailed to people with Medicare. It has a summary of Medicare benefits, rights and protections, and answers to the most frequently asked questions about Medicare. If you don't have a copy of this booklet, you can get it at the Medicare website (<http://www.medicare.gov>) or by calling 1-800-MEDICARE (1-800-633-4227), 24 hours a day, 7 days a week. TTY users should call 1-877-486-2048.

ATTENTION: If you speak another language, language assistance services, free of charge, are available to you. Call 1-888-272-5651 (TTY: 711). Spanish: ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-888-272-5651 (TTY: 711). Traditional Chinese:

注意：如果您使用中文，您可以免費獲得語言援助服務。請致電 1-888-272-5651 (TTY: 711)。

You can also visit our website at **PEBTF.AetnaMedicare.com**. As a reminder, our website has the most up-to-date information about our provider network (Provider Directory).

English: We have free interpreter services to answer any questions you may have about our health or drug plan. To get an interpreter, just call us at 1-888-272-5651. Someone who speaks English/Language can help you. This is a free service.

Spanish: Tenemos servicios de intérprete sin costo alguno para responder cualquier pregunta que pueda tener sobre nuestro plan de salud o medicamentos. Para hablar con un intérprete, por favor llame al 1-888-272-5651. Alguien que hable español le podrá ayudar. Este es un servicio gratuito.

Chinese Mandarin: 我们提供免费的翻译服务，帮助您解答关于健康或药物保险的任何疑问。如果您需要此翻译服务，请致电 1-888-272-5651。我们的中文工作人员很乐意帮助您。这是一项免费服务。

Chinese Cantonese: 您對我們的健康或藥物保險可能存有疑問，為此我們提供免費的翻譯服務。如需翻譯服務，請致電 1-888-272-5651。我們講中文的人員將樂意為您提供幫助。這是一項免費服務。

Tagalog: Mayroon kaming libreng serbisyo sa pagsasaling-wika upang masagot ang anumang mga katanungan ninyo hinggil sa aming planong pangkalusugan o panggamot. Upang makakuha ng tagasaling-wika, tawagan lamang kami sa 1-888-272-5651. Maaari kayong tulungan ng isang nakakapagsalita ng Tagalog. Ito ay libreng serbisyo.



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French: Nous proposons des services gratuits d'interprétation pour répondre à toutes vos questions relatives à notre régime de santé ou d'assurance-médicaments. Pour accéder au service d'interprétation, il vous suffit de nous appeler au 1-888-272-5651. Un interlocuteur parlant Français pourra vous aider. Ce service est gratuit.

Vietnamese: Chúng tôi có dịch vụ thông dịch miễn phí để trả lời các câu hỏi về chương sức khỏe và chương trình thuốc men. Nếu quý vị cần thông dịch viên xin gọi 1-888-272-5651 sẽ có nhân viên nói tiếng Việt giúp đỡ quý vị. Đây là dịch vụ miễn phí.

German: Unser kostenloser Dolmetscherservice beantwortet Ihren Fragen zu unserem Gesundheits- und Arzneimittelplan. Unsere Dolmetscher erreichen Sie unter 1-888-272-5651. Man wird Ihnen dort auf Deutsch weiterhelfen. Dieser Service ist kostenlos.

Korean: 당사는 의료 보험 또는 약품 보험에 관한 질문에 답해 드리고자 무료 통역 서비스를 제공하고 있습니다. 통역 서비스를 이용하려면 전화 1-888-272-5651번으로 문의해 주십시오. 한국어를 하는 담당자가 도와 드릴 것입니다. 이 서비스는 무료로 운영됩니다.

Russian: Если у вас возникнут вопросы относительно страхового или медикаментного плана, вы можете воспользоваться нашими бесплатными услугами переводчиков. Чтобы воспользоваться услугами переводчика, позвоните нам по телефону 1-888-272-5651. Вам окажет помощь сотрудник, который говорит по-русски. Данная услуга бесплатная.

:Arabic

إننا نقدم خدمات المترجم الفوري المجانية للإجابة عن أي أسئلة تتعلق بالصحة أو جدول الأدوية لدينا. للحصول على مترجم فوري، ليس عليك سوى الاتصال بنا على 1-888-272-5651. سيقوم شخص ما يتحدث العربية بمساعدتك. هذه خدمة مجانية.

Hindi: हमारे स्वास्थ्य या दवा की योजना के बारे में आपके किसी भी प्रश्न के जवाब देने के लिए हमारे पास मुफ्त दुभाषिया सेवाएँ उपलब्ध हैं। एक दुभाषिया प्राप्त करने के लिए, बस हमें 1-888-272-5651 पर फोन करें। कोई व्यक्ति जो हिन्दी बोलता है आपकी मदद कर सकता है। यह एक मुफ्त सेवा है।

Italian: È disponibile un servizio di interpretariato gratuito per rispondere a eventuali domande sul nostro piano sanitario e farmaceutico. Per un interprete, contattare il numero 1-888-272-5651. Un nostro incaricato che parla Italianovi fornirà l'assistenza necessaria. È un servizio gratuito.

Português: Dispomos de serviços de interpretação gratuitos para responder a qualquer questão que tenha acerca do nosso plano de saúde ou de medicação. Para obter um intérprete, contacte-nos através do número 1-888-272-5651. Irá encontrar alguém que fale o idioma Português para o ajudar. Este serviço é gratuito.



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French Creole: Nou genyen sèvis entèprèt gratis pou reponn tout kesyon ou ta genyen konsènan plan medikal oswa dwòg nou an. Pou jwenn yon entèprèt, jis rele nou nan 1-888-272-5651. Yon moun ki pale Kreyòl kapab ede w. Sa a se yon sèvis ki gratis.

Polish: Umożliwiamy bezpłatne skorzystanie z usług tłumacza ustnego, który pomoże w uzyskaniu odpowiedzi na temat planu zdrowotnego lub dawkowania leków. Aby skorzystać z pomocy tłumacza znającego język polski, należy zadzwonić pod numer 1-888-272-5651. Ta usługa jest bezpłatna.

Japanese: 当社の健康 健康保険と薬品 処方薬プランに関するご質問にお答えするために、無料の通訳サービスがあります。通訳をご用命になるには、1-888-272-5651にお電話ください。日本語を話す人 者が支援いたします。これは無料のサービスです。

Hawaiian: He kōkua māhele ‘ōlelo kā mākou i mea e pane ‘ia ai kāu mau nīnau e pili ana i kā mākou papahana olakino a lā‘au lapa‘au paha. I mea e loa‘a ai ke kōkua māhele ‘ōlelo, e kelepona mai iā mākou ma 1-888-272-5651. E hiki ana i kekahi mea ‘ōlelo Pelekānia/‘Ōlelo ke kōkua iā ‘oe. He pōmaika‘i manuahi kēia.

*****This is the end of this plan benefit summary*****

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